

STATE OF MINNESOTA

DISTRICT COURT

COUNTY OF HENNEPIN

FOURTH JUDICIAL DISTRICT

Case Type: Contract

City of Long Lake,

Court File No. 27-CV-23-9758

Plaintiff,

The Hon. Laurie J. Miller

vs.

City of Orono,

Defendant.

DECLARATION OF RYAN JOSEPH KANIVE

I, **RYAN J. KANIVE**, declare under penalty of perjury per Minn. Stat. § 358.116 that the following is true and correct:

1. I have personal knowledge of the facts contained herein.
2. I am a resident of the City of Orono.
3. I am a firefighter with the Long Lake Fire Department ("LLFD") and have served the community for approximately 13 years.
4. I was never directly approached by anyone from Orono to apply to the Fire Department.
5. I applied to the Orono Fire Department on July 25, 2023.
6. I believe I have the right to choose where I work.
7. Orono hired me on October 9, 2023.

8. I received a text from Chief Van Eyll concerning the open house on September 20, 2023. I had already decided to accept employment with the Orono Fire Department prior to receiving this text, and it played no role in my decision-making process.

9. I applied to the Orono Fire Department because I want to continue to serve the communities I have been while working at the Long Lake Fire Department. My house is currently in the coverage area that will be served by the Orono Fire Department.

10. I plan to continue to work for the LLFD, provided there is a welcoming work environment.

FURTHER THIS DECLARANT SAYETH NOT.

Dated: October 25, 2023

s/Ryan Joseph Kanive
Ryan Joseph Kanive

I declare under penalty of perjury, per Minn. Stat. § 358.116, that everything that I have stated in this document is true and correct.

STATE OF MINNESOTA)
)ss.
COUNTY OF HENNEPIN)